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**Explains the essential concepts of finance—budgeting, forecasting, and planning—to managers who are not financial managers. Understanding Finance contains relevant information on how to: understand what the three basic financial statements and ratio analysis tell about a company's financial health; develop and track a budget; and assess an investment opportunity. What can you, as a manager, do to attract top talent and keep your company's high-performing employees? In Retaining Employees, you'll learn ways to stay competitive in the war for talent by using creative and effective retention strategies, including: Managing or removing common obstacles to retention, such as burnout and work-life imbalance Developing programs to better meet employees' diverse needs and interests Hiring the right employees in order to improve retention The Pocket Mentor series offers immediate solutions to the challenges managers face on the job every day. Each book in the series is packed with handy tools, self-tests, and real-life examples to help you identify strengths and weaknesses and hone critical skills. Whether you're at your desk, in a meeting, or on the road, these portable guides enable you to tackle the daily demands of your work with greater speed, savvy, and effectiveness. One of your most sensitive duties as a manager is conducting performance appraisals. How do you objectively evaluate another person's performance? What guidelines are there for talking to your direct reports about both their strengths and their weaknesses? How can you address a weakness to help an employee develop into a stronger member of your team? This book teaches you how to prepare for, conduct, and follow up on performance evaluations in ways that link employee performance to your company's and group's goals. You'll learn how to:**

- Document employee development right from the start**
- Set the appropriate tone in a performance review**
- Address a performance problem**
- Follow up on next steps with your employee**

**How do you decide on the best course of action for your company to take advantage of new opportunities? By building a business case. This book provides a framework for building a business case. You'll learn how to: Clearly define the opportunity you'll want to address in your business case**

**Identify and analyze a range of alternatives Recommend one option and assess its risks Create a high-level implementation plan for your proposed alternative Communicate your case to key stakeholders**

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**Contents: Mathematics; Computer Programming; Statics; Dynamics; Mechanics of Materials; Fluid Mechanics; Thermodynamics; Chemistry; Electricity; Structure of Matter; and Materials Science.**

**While no one likes to be the bearer of bad news, managers are sometimes faced with the difficult task of having to dismiss an employee. In this book, you'll learn how to effectively manage a dismissal--including making key decisions before, during, and after the critical event. Handled skillfully, dismissing an employee can set your team--and your company--on a positive new path.**

**InfoWorld is targeted to Senior IT professionals. Content is segmented into Channels and Topic Centers. InfoWorld also celebrates people, companies, and projects. In a world where powerful intermediaries like Google and Facebook are de facto regulators of the communication of copyright-protected works, the democratization of access to content has both substantially expanded the availability of new markets and dramatically increased copyright infringements. Does this mean that the long-sought ideal of a "universal" copyright regulation, which would harmoniously combine effective protection of intellectual creations with public interest goals, is a lost cause? Taken together, the contributions to this insightful and thoroughly researched book suggest that despite the prevailing labyrinthine mosaic of divergent national responses to fragmentation at international level, the foundations of a universal approach can be found in the interaction of regional, national and international copyright law instruments when responding to current and emerging technologies. Emphasizing the adaptation of copyright law to**

**the needs of the information society, this volume provides critical approaches by leading copyright scholars on whether pluralism or universalism is the appropriate path to follow for the development of international copyright law. The authors deal with such issues and topics as the following: the application of core copyright law principles worldwide; authorship, rights and exceptions in the international copyright acquis; Internet copyright enforcement; global collective management of copyright; copyright contracts; database and design rights; intermediary liability; the global reach of the U.S. Fair Use doctrine; World Intellectual Property Organization's role and strategy in international copyright lawmaking; and bilateral trade and investment agreements involving copyright. Specific evolutions and emerging trends in national and regional digital copyright laws are analyzed and assessed as they have developed in the European Union, the United States, Canada and Australia, as well as in several Asian and African countries. Throughout, attention is paid to compatibility with the Berne Convention, the perceived core of copyright law in the international copyright acquis, and the key question of the balancing of copyright law with fundamental rights from an international and comparative law perspective. As a comprehensive analysis of how core copyright law concepts and principles function in today's fragmented copyright legal system, this book has no peers. Its detailed treatment of numerous specific instruments and regimes, as well as its insightful approaches to the future of international copyright lawmaking, will prove of immeasurable value to lawyers, judges, policy makers, academics and researchers working in the field of copyright law. Effective business writing rests on a foundation of basic principles. Master them, and you'll know how to handle the many different writing tasks that come your way. This book contains relevant information on how to: 1) Organize your document according to your readers' needs. 2) Employ a variety of strategies for jump-starting your writing assignments. 3) Apply editing and design principles to heighten the impact of your message. The Pocket Mentor series offers immediate solutions to the challenges managers face on the job every day. Each**

**book in the series is packed with handy tools, self-tests, and real life examples to help you identify strengths and weaknesses and hone critical skills. Whether you're at your desk, in a meeting, or on the road, these portable guides enable you to tackle the daily demands of your work with greater speed, savvy, and effectiveness. InfoWorld is targeted to Senior IT professionals. Content is segmented into Channels and Topic Centers. InfoWorld also celebrates people, companies, and projects. Trends for electron beam accelerator applications in industry / Suetoshi Machi -- Ion implantation for semiconductor doping and materials modification / Lawrence A. Larson, Justin M. Williams and Michael I. Current -- Ion beam analysis: a century of exploiting the electronic and nuclear structure of the atom for materials characterisation / Chris Jaynes, Roger P. Webb and Annika Lohstroh -- Neutrons and photons in nondestructive detection / J.F. Harmon, D.P. Wells and A.W. Hunt -- Review of cyclotrons for the production of radioactive isotopes for medical and industrial applications / Paul Schmor -- Development of accelerator mass spectrometry and its applications / Jiaer Chen [und weitere] -- Electron accelerators for environmental protection / Andrzej G. Chmielewski -- Studying radiation damage in structural materials by using ion accelerators / Peter Hosemann -- Direct current accelerators for industrial applications / Ragnar Hellborg and Harry J. Whitlow -- Radio-frequency electron accelerators for industrial applications / Marshall R. Cleland -- Accelerators for neutron generation and their applications / Guenter Mank, Guenter Bauer and Françoise Mulhauser -- Prospects for accelerator technology / Alan Todd -- CERN: from birth to success / Herwig Schopper -- Simon van der Meer (1925-2011): a modest genius of accelerator science / Vinod C. Chohan This report provides an overview of the financial impact of cyber incidents, the coverage of cyber risk available in the insurance market, the challenges to market development and initiatives to address those challenges. InfoWorld is targeted to Senior IT professionals. Content is segmented into Channels and Topic Centers. InfoWorld also celebrates people, companies, and projects. InfoWorld is targeted to Senior IT professionals. Content is segmented into**

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**Institution, Brown University, Harvard University, National Bureau of Economic Research, Northwest Evaluation Association, and Stanford University. This book is suitable for researchers, faculty and graduate students in education policy studies, politics of education, and social foundations of education. It should also be of interest to inservice administrators and policy makers.**

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